



FoxTaskForce

Using Performance Management

Oracle Fusion Cloud - HCM - Talent Management - Using Performance Management

Here are links to the complete document Oracle Fusion Cloud - HCM - Talent Management - Using Performance Management:

(If the HTML link is outdated there will be a prompt to go to the latest version and from there download the PDF file.)

<https://docs.oracle.com/en/cloud/saas/talent-management/faupm/index.html>

<https://docs.oracle.com/en/cloud/saas/talent-management/faupm/using-performance-management.pdf>



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1 Performance Evaluation

- Overview of Performance Documents
- Options for Navigating in Performance
- Human Resource Specialist Creates Performance Document for Worker
- Create Standard Performance Documents
- View Standard Performance Documents
- Anytime Performance Documents
- Create Anytime Performance Documents
- View Anytime Performance Documents
- Check-In Documents
- All-in-One Evaluations
- How Performance Documents Work with Profiles
- How Performance Documents Work with Performance Goals
- Who Can Remove Goals Contained in a Performance Document2
- How Writing Assistant Works with Performance Documents
- How You Use Matrix Management with Performance Evaluations
- Substitute Performance Document Evaluators
- How You Manage Performance Documents for Inactive Assignments
- How Performance Documents are Processed During Legal Employer Changes
- How You Prevent Changes to Section Ratings During Compensation Calibration
- Autosave Performance Documents
- Reassign Performance Documents for Terminated Managers
- Actions for Performance Document Approvals
- FAQs for Evaluate Worker Performance

2 Feedback

- Overview of Participant Feedback in Performance Documents
- Requested Feedback
- Anytime Feedback
- Oracle Fusion Cloud Talent Management
- Using Performance Management

3 Talent Profiles

- Overview of Talent Profiles
- Enhanced Talent Profiles
- Talent Profile Summary



Compare Profiles and Find the Best Fit
FAQs for Compare Profiles and Find the Best Fit
FAQs for Creating and Updating Profiles
Modifying Talent Profiles

4 Administration Tasks

Overview of Performance Management Scheduled Processes
Process Mass Actions for Performance Documents
HCM Data Loader and Performance Business Objects
How You Send Email Notifications
How You Transfer Performance Documents
How You Change Due Dates in Performance Document
Complete Performance Documents
Control Sort Options for Displaying Performance Documents
How You Move Performance Tasks
Examples of Moving Performance Tasks
Reopen Performance Documents Task
Cancel Performance Documents
Delete Performance Documents0
Restore Performance Documents
How You Change the Feedback Due Date
How You Delete Participant Feedback
Monitor Late Tasks in Performance Documents Task
How Managers Return Performance Documents to Continue Evaluation

5 Performance Management Setup and Maintenance

How Performance Document Components Work Together
Rating Models
Questionnaires
Performance Roles
Matrix Management
Eligibility Profiles
Eligibility Batch Process
Oracle Fusion Cloud Talent Management
Using Performance Management
Process Flow Definitions
Performance Template Sections
Review Periods



Using Performance Management

Performance Document Types
Performance Templates
Check-In Templates
Feedback Templates